



## Job Description

**Title:** Analyst, Evidence Review Business Unit

**Reporting to:** Consultant, Evidence Review Business Unit

**Contract Type:** This is a permanent position suitable for full-time employees only.

### The Company

HERON is a leading provider of international consultancy for Health Outcomes, Pricing and Market Access and Data-Analytics services to the healthcare industry.

Built on a solid foundation of data analytics and evidence based research HERON has rapidly expanded to one of the largest independent Health Outcomes and Reimbursement organisations in Europe since its UK launch ten years ago.

Represented in the UK, US, India and Sweden, HERON regularly works with a prominent prestigious range of clients including most of the top ten pharmaceutical companies across all phases of clinical development from early discovery to late phase II, through to launch and post marketing. HERON is dedicated to becoming the preferred supplier of Evidence Based Medicine (EBM), Economic Evaluation and Pricing and Market Access support to the healthcare industry.

Heron is a multi-disciplinary environment with a culture that aims to encourage all members regardless of seniority to develop and enhance skills and expertise within the organisation.

### Evidence Review Business Unit (ERBU)

HERON has over ten years experience in evidence reviews and has a dedicated team of over 50 professionals specialising in the delivery of high quality research and analysis. ERBU conducts a range of reviews to gather and build a solid evidence base to inform recommendations to support key decision making by our clients. These range from rigorous HTA (health technology assessment) compliant systematic reviews to broader disease area reviews to support product positioning. Our reviews cover many diseases and topics including evaluating clinical efficacy of interventions (pharmacological and medical devices), epidemiological reviews and economic reviews to determine not only overall economic burden of diseases but also to evaluate appropriate modelling approaches. In addition we conduct HTA reviews to understand the current and future reimbursement and market access environment.

As well as leading-edge processes, we have developed the HERON Systematic Review Database (iSRDB), a unique proprietary database, enabling error-free data processing and allowing our research teams to focus on interpretation and analysis.

ERBU works closely with both the Health Economics Modelling Unit (HEMU) and Pricing and Market Access Business (P&MA) unit to provide clients with continued support throughout a products life cycle.

### Role Objectives and Aims

Within project teams under the guidance and leadership of senior team members, objectives of the role will be to:

1. Provide high quality, timely, evidence based strategic solutions to meet client needs
2. Conduct secondary research, to inform and shape the development of strategic recommendations



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3. Systematically identify and synthesise evidence e.g, clinical, epidemiological, quality of life , economic, reimbursement evidence
4. Conduct quantitative and qualitative analyses on findings and present and interpret results in a structured, conclusion-oriented manner, to address key project objectives
5. Write, refine, review and critique sections of client deliverables, including reports, journal manuscripts, conference abstracts, reimbursement dossiers
6. Attend client meetings and conferences to present findings when necessary
7. Contribute to internal projects, for the development and advancement of the ERBU/ HERON

### **Your Base**

You will be based in HERON Luton office. Work will be balanced within the office and client sites with regular attendance at national and international meetings required.

### **Your Profile**

Qualifications:

- Essential: 2:1 or above first university degree in life science or related discipline from a well-recognised university
- Highly desirable: Experience within healthcare or postgraduate qualifications (e.g. PhD/MPhil/MRes/MSc) in health economics or life science

Other qualities:

- A high degree of written accuracy and attention to detail
- Strong qualitative and quantitative research skills
- Excellent written and verbal communication and presentation skills; ability to relay of technical information to a mixed audience
- Ability to work to deadlines
- Strong computing skills: MS Office and software related to statistical analysis (eg Stata, R, WinBUGS, VBA)
- Keen interest in medical research, healthcare and the pharmaceutical industry
- Commercial awareness
- Self-motivation, ambition and flexibility
- Flexible work approach
- Experience writing reports and presenting
- Excellent interpersonal and team-working skills

You must be able to demonstrate the right to work in the UK.

### **Your Reward**

- Salary: competitive
- Performance Review: Annually.
- Salary Review: Annual.
- Eligible for performance related bonus after 6 months' service
- Pension: GPP [or private pension contribution]; 3% company contribution
- 25 paid holidays per year.



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**How to Apply**

To apply, please send your CV with a covering letter describing your reasons for applying and the contribution you believe you could make to the business to [vacancies@heronhealth.com](mailto:vacancies@heronhealth.com)

For more information on HERON and the work we do please see [www.heronhealth.com](http://www.heronhealth.com)