



## Job Description

**Title:** Consultant, Evidence Review

**Reporting to:** Director of Evidence Review Business Unit

**Contract Type:** This is a permanent position suitable for full-time employees only.

### The Company

HERON is a leading provider of international consultancy for Health Outcomes, Pricing and Market Access and Data-Analytics services to the healthcare industry.

Built on a solid foundation of data analytics and evidence based research HERON has rapidly expanded to one of the largest independent Health Outcomes and Reimbursement organisations in Europe since its UK launch ten years ago.

Represented in the UK, US, India and Sweden, HERON regularly works with a prominent prestigious range of clients including most of the top ten pharmaceutical companies across all phases of clinical development from early discovery to late phase II, through to launch and post marketing. HERON is dedicated to becoming the preferred supplier of Evidence Based Medicine (EBM), Economic Evaluation and Pricing and Market Access support to the healthcare industry.

Heron is a multi-disciplinary environment with a culture that aims to encourage all members regardless of seniority to develop and enhance skills and expertise within the organisation.

### Evidence Review Business Unit (ERBU)

HERON has over ten years experience in evidence reviews and has a dedicated team of over 50 professionals specialising in the delivery of high quality research and analysis. ERBU conducts a range of reviews to gather and build a solid evidence base to inform recommendations to support key decision making by our clients. These range from rigorous HTA (health technology assessment) compliant systematic reviews to broader disease area reviews to support product positioning. Our reviews cover many diseases and topics including evaluating clinical efficacy of interventions (pharmacological and medical devices), epidemiological reviews and economic reviews to determine not only overall economic burden of diseases but also to evaluate appropriate modelling approaches. In addition we conduct HTA reviews to understand the current and future reimbursement and market access environment.

As well as leading-edge processes, we have developed the HERON Systematic Review Database (iSRDB), a unique proprietary database, enabling error-free data processing and allowing our research teams to focus on interpretation and analysis.

ERBU works closely with both the Health Economics Modelling Unit (HEMU) and Pricing and Market Access Business (P&MA) unit to provide clients with continued support throughout a products life cycle.

### The role

An opportunity exists for a Consultant position within HERON's ERBU team. The main day-to-day duties will be to manage ERBU projects, which will include delivery of many types of reviews on time and on budget and aiding our senior team in developing specific key value messages and communicating these to key stakeholders.

### Role Objectives and Aims



Objectives will be to:

1. Project manage the timely and on-budget delivery of project scopes, plans and deliverables; and gain agreement for these from the internal and external teams
2. Provide a high level of relationship management and liaison with existing clients, and foster business development with US/EU HERON business development managers through project work and contacts
3. Lead project teams, to provide high quality, scientific/strategic solutions that meet client needs
4. Line manage a team of Analysts and Project Leaders, ensuring that staff are adequately supported, motivated and directed
5. Lead by example on aspects of client presentation and project delivery
6. Co-ordinate cross-business unit projects led by ERBU
7. Feed ideas for process improvement into the organisation
8. Foster business development and contribute to the development of proposals for new projects
9. Develop a publications list demonstrating expertise in key methodological elements of systematic reviews

### **Your Base**

You will be based in HERON's offices at 210a Butterfield Technology and Business Park, Luton, LU2 8DL. Regular attendance at UK client sites may be required, and occasional attendance at national/international meetings or other HERON offices.

### **Your Profile**

#### **Essential**

- An undergraduate degree in a life science
- A high degree of understanding of the processes underpinning evidence based medicine and systematic reviews, including the drivers of successful projects in this area
- Experience in leading evidence-based medicine / outcomes research projects
- Ability to think strategically and develop actionable solutions to problems
- Ability to understand client issues and to develop a framework for solving these issues
- A strong track record of delivery across multiple projects simultaneously
- A strong customer focus and excellent project and team management skills
- A high degree of written accuracy and attention to detail
- Ability to maintain quality under competing demands
- Exceptional communication skills, especially in the relaying of technical information and health economic concepts, including the ability to chair/lead meetings with senior client representatives
- A positive can-do attitude, determination, self-motivation and ambition
- Demonstrable ability to cope with competing demands

#### **Desirable**

- A postgraduate degree in life science, healthcare research or other field relevant to ERBU
- Experience of conducting meta-analysis, indirect comparisons and/or other statistical techniques relevant to systematic reviews
- A record of publications/presentations utilising the methodological principles and techniques relevant to systematic reviews
- Experience in the healthcare industry or a healthcare consultancy would be a strong advantage

#### **Please Note**

- You must be able to demonstrate the right to work in the UK
- This is a permanent position suitable for full-time employees only



### **Your Reward**

- Salary: Competitive
- Pension: Eligible to join scheme after 6 months' service; 3% company contribution
- Private medical insurance
- Eligible for performance related bonus after 6 months' service
- 25 days paid holidays per year
- Annual performance and salary review
- Mobile phone and laptop
- Internal and external training

### **How to Apply**

To apply, please send your CV with a covering letter describing your reasons for applying and the contribution you believe you could make to the business to [vacancies@heronhealth.com](mailto:vacancies@heronhealth.com)

For more information on HERON and the work we do please see [www.heronhealth.com](http://www.heronhealth.com)